

OTE 86-1600

8 JAN 1986

MEMORANDUM FOR: Executive Director

VIA: Deputy Director for Administration

FROM:   
Director of Training and Education

SUBJECT: Initiatives to Improve CIA Employee Vulnerabilities

1. This memorandum summarizes the recent initiatives undertaken to ensure that all CIA employees are made aware of the active measures and methods used by foreign intelligence services to subvert and recruit them.

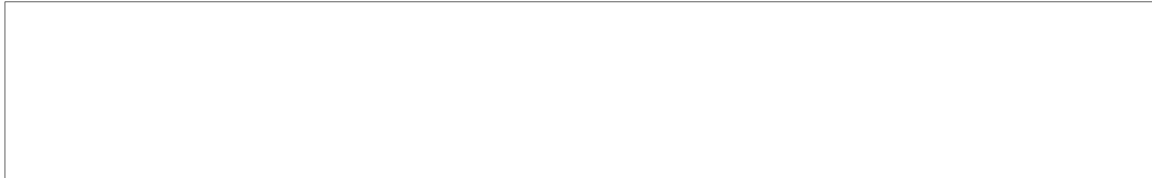
2. In the fall of 1985, we established the Personal Vulnerabilities Awareness Training Committee, composed of representatives from the Office of Security (OS), the Office of Medical Services (OMS), Counter-intelligence (CI) Training Staff from the DO, and the Office of Training and Education (OTE). The committee has examined the existing programs designed to make CIA employees aware of their vulnerabilities to hostile services. The indoctrination and training effort currently underway:

- o The Security Education Group, OS is providing security orientation and reinforcement through its EOD briefings, the reinvestigation process, travel briefings, and on-going reindoctrination briefings.

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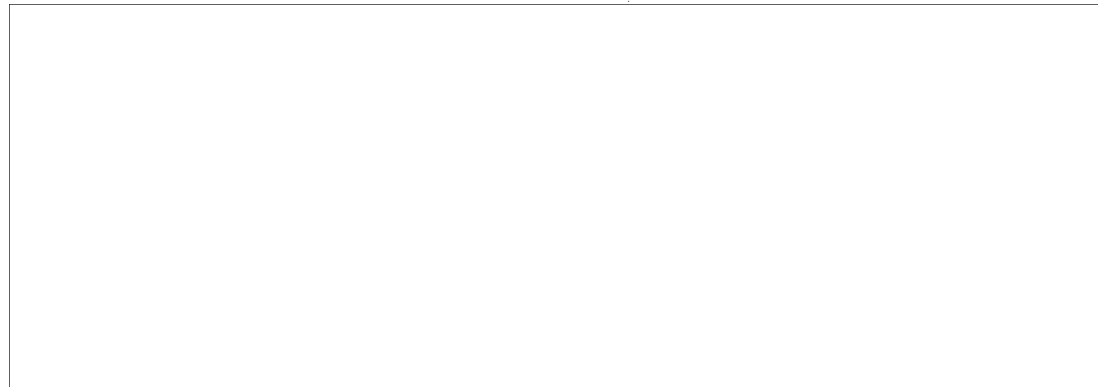


- o OTE provides personal vulnerability awareness in operations-oriented courses.

4. All agree that we need more. In particular, we must seek to reach all employees at differing times in their careers with information and training, and we need to provide better mechanisms to spot employees who may be or who have become particularly vulnerable. In this vein, the committee members have proposed the following initiatives for further development and implementation:

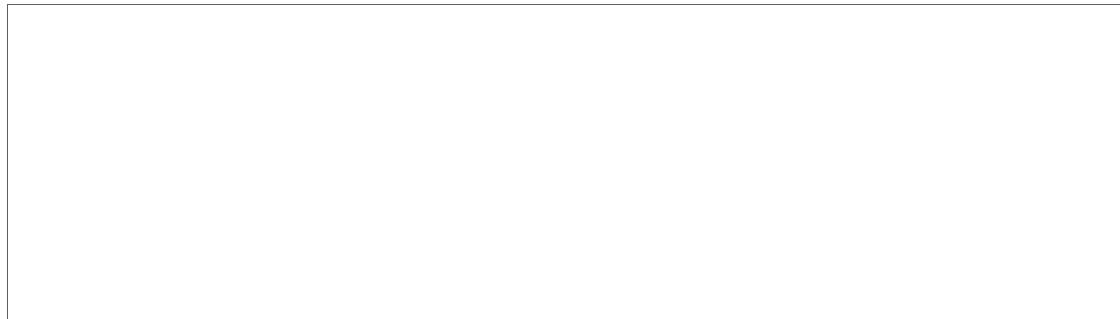
- o OS proposes sponsoring a reindoctrination program for ALL personnel to be given at the conclusion of the trial period with emphasis directed toward the vulnerabilities exploited by foreign services.

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- o Improved training or briefings for clericals and the spouses of Agency personnel.

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5. The committee will move to implement these recommendations as well as identify additional means for reducing the vulnerabilities of CIA employees.

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OTE/WOTD [redacted] (6 January 1986)

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